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# Harper

A Harper Industries Company

## CONSTRUCTION LLC

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# MISSION POSSIBLE



by Allen Blankenship

When we take safety seriously, we don't even have to stress safety because it is what we do first, that

is when we have achieved the mission of Zero Accidents, Zero Incidents, and have made safety our culture. I will emphasize again that Safety is all about you. Safety begins with you, is achieved by you, and it benefits you. But it is also up to you to make sure it is happening. It is up to you to help your co-workers be safe. It is up to you to watch out for yourself and the others around you. It is up to you to change the way we do our jobs to help you be safe.

We can talk about it forever, but it is up to you to do what it takes to be safe. We can train you on

all the latest safety equipment and practices, but it is up to you to use this training. We can encourage you and reward you, and we are, but it is still up to you to make it happen.

We want to help. We encourage you to tell us what we can do to help you be safe. We need you to tell us what we can train you on, what equipment you need, and what supplies will help you be safe. Tell us what we can do to help you. We can't read your mind, tell us. If you think your supervisor isn't listening to you, then tell Josh, or you can call me, 281-932-7121. I promise to listen to your concerns and do what we can to help you help us achieve Mission Possible.

Like the ad says, "You can do it, we can help".

**"You can do it, we can help."**

## SAFETY CORNER

by Josh Brown

First, I want to thank everyone for their hard work in making the Mission Possible Rollout the success it was. It says a lot for a company to take a commitment of this magnitude to make safety truly first. I know that everyone enjoyed the jackets, shirts, videos, and time of fellowship during each rollout event. I really wish that Joe and I could have videoed each event for all to see. We were both ready to be off the road, but in the same token really glad to get out and see everyone. Please remember that this is just the beginning of Mission Possible; not the end!

Now it is time for us to, "Walk the Walk" so to speak. We have to perform all tasks in a manner that promotes and provides safety to everyone involved. This will take teamwork and constant communication from everyone. Please remember that a true Safe Culture is not born overnight, but will evolve over time.

We owe it to each other and our families to keep Mission Possible at the front of all of our endeavors. This includes: projects from start to finish, at home and at work, and when any of us are performing tasks that could have the potential to harm ourselves or others around us.

Thanks again for your commitment to Zero Accidents, Zero Incidents, and making Safety our Culture! I look forward to working with each and every one of you in turning this commitment into a reality!

## Benefits Information by Tammy Partain

During the month of November we will have open enrollment meetings to discuss all the benefits offered at Harper Construction. As these dates are finalized, all employees will receive notices in payroll checks and at home. While these meetings will be mandatory for every employee, spouses and dependents interested are encouraged to attend one of the meetings as well. Humana will remain our health insurance carrier for 2008. There

are additional benefits being offered in 2008 that had not previously been available such as short-term and long-term disability benefits. Also, the carrier for life insurance is changing and the amount each employee can sign up for has increased.

The meetings will be held in or around the area each crew is working. They are truly the best way for us to distribute the information and discuss issues you might have

with any current benefit or one that you are interested in receiving. I also wanted to mention that National Veterans Awareness Week is November 5th through 11th, 2007. Veteran's Day is November 11, 2007. We have several employees at Harper Construction who have served honorably in the military. We should thank our Veterans for their service and acknowledge that their contributions to our national security are appreciated.

## Quarterly Safety Slogan Winners



**Lynda Young -**  
**“Safety is as Simple as A-B-C: “Always Be Careful!”**



**Greg Tullos -**  
**“Safety is a State of Mind!”**

**Harper**  
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**CONSTRUCTION** Since 1949



## EMPLOYEE Spotlight

### Gene Aldridge

Gene started working for Harper Construction in March of 1991, and has played a vital role in the success of our company. Gene is the superintendent of one of our larger crews and, is well respected in the construction industry. He has worked on several of our larger jobs, including I-264 (Watterson Expressway) in Louisville Kentucky,

Tunica Mississippi Airport, I-65 Nashville Tennessee and the Briley Parkway in Nashville Tennessee. We would like to thank Gene for his 16 years of hard work and dedication to Harper Construction. He lives in Garfield, Kentucky, with his wife Ruby, his son Rod also works for Harper Construction.

## R.I.P. HOPPY

It is always a sad time when we lose someone or something close to us. Sam McCollough's crew lost a spirited member several weeks ago; HOPPY, the dog.

R.I.P. HOPPY,  
you will be missed.



## Project Spotlight:

### Sheley Road over Tallahatchie River by Kenneth Jones



Harper began work in December 2006 on a 370 foot, 6 span concrete bridge on prestressed precast concrete pilings. The project includes

the removal of an existing 370 foot concrete bridge over the Tallahatchie River. Scheduled completion is January 2008

Work is being performed by Kenneth Jones' crew under the supervision of Lowell Hamm, Harper Construction bridge superintendent.

